

# Pablo Foundation

## 2021 Annual Report

Despite another turbulent year of Covid-19 uncertainties, in 2021 we reinforced the course of Pablo Foundation and focused ever more deeply on our mission. On a fundamental level, we centralized information about the Foundation on our website and added an online grant portal. In 2021 alone, these improvements allowed us to efficiently and effectively gift over \$1.5 Million to 38 local non-profit organizations that support health, housing, education, and the arts – the bedrock pillars of our community and of our mission.

**\$1,523,218** GIFTED IN 2021

MISSION ALIGNMENT	ORGANIZATIONS IMPACTED	DOLLARS GIFTED
HEALTH	12	\$312,000
HOUSING	4	\$125,000
EDUCATION	22	\$560,018
ARTS	8	\$556,200

We continue to support sustainable solutions that address the systemic issues underlying persistent inequities in our community. Sometimes that means working in concert with existing entities, as in our sponsorship of the Toward One Wisconsin Conference and providing scholarships so participants can attend for free. In other cases, when opportunities don't exist, we create them, as in the case of our partnering with the Eau Claire Area School District to distribute grants to support equity, diversity, and inclusion in the classroom. In all instances we strive to counter and eliminate any systemic racism that affects anyone making their home in the Eau Claire community.

Our ongoing commitment to use our platform as a positive force extends beyond monetary gifts. In 2021, our Board Members voluntarily initiated statements in support of our Asian

American and Pacific Islander neighbors. They also passionately engaged with our grant recipients to find creative ways to stretch every Foundation grant dollar to include as many people from differing backgrounds as possible.

The makeup of our Board matters, and we work hard to seek dynamic, diverse, and engaging Board Members who reflect our deep commitment to fostering a community that respects, honors, and seeks to enrich each other culturally.

After four dedicated years of service, Rebecca Wurzer is rotating off the Pablo Foundation Board. With her background on corporate foundations and ongoing service to several Eau Claire area non-profit organizations, Rebecca was essential in creating the blueprint for Pablo Foundation and securing it for the future.

In 2022, we welcomed new board member Katherine Schneider, PhD. Katherine is an author and retired UW-Eau Claire clinical psychologist. Blind since birth, Katherine is a fierce advocate of accessibility to people of all abilities.

With high hopes that the worst of the Covid-19 pandemic is behind us, we are planning for an active 2022 and look forward to continuing partnerships with local non-profit organizations to help us in carrying out our mission.

Best Wishes for 2022!



A handwritten signature in black ink, appearing to read 'M. Xiong'.

**MaiVue Xiong**, *Executive Director*



A handwritten signature in black ink, appearing to read 'Zach Halmstad'.

**Zach Halmstad**, *Board President*

<b>Big Brothers Big Sisters of Northwestern Wisconsin, Inc.</b> .....	<b>\$1,000.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>Black &amp; Brown Womyn Power Coalition. Inc.</b> .....	<b>\$2,000.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>Bolton Refuge House, Inc.</b> .....	<b>\$25,000.00</b>
Eau Claire, WI Operating Expenses + Transitional Housing Case Manager	
<b>Boy Scouts of America, Inc. (Chippewa Valley Council)</b> .....	<b>\$25,000.00</b>
Eau Claire, WI Remodel of Rice Lake Facility	
<b>Boys &amp; Girls Club of the Greater Chippewa Valley, Inc.</b> .....	<b>\$24,265.00</b>
Eau Claire, WI Diversity, Equity, and Inclusion Training; Community Partnerships	
<b>Catholic Charities of the Diocese of La Crosse Inc. (Sojourner House)</b> .....	<b>\$10,000.00</b>
La Crosse, WI Operational Costs of Eau Claire Location	
<b>Children’s Museum of Eau Claire, Inc.</b> .....	<b>\$110,000.00</b>
Eau Claire, WI Capital Campaign + JEDI Program Implementation	
<b>Chippewa Valley Cultural Association, Inc.</b> .....	<b>\$1,500.00</b>
Chippewa Falls, WI Business Directed Giving Program	
<b>Chippewa Valley Health Clinic, Inc.</b> .....	<b>\$20,000.00</b>
Eau Claire, WI Expansion of Outreach Programs	
<b>Chippewa Valley Museum, Inc.</b> .....	<b>\$20,000.00</b>
Eau Claire, WI Capital Campaign: Music of the North Exhibit	
<b>Confluence Council, Inc.</b> .....	<b>\$522,200.00</b>
Eau Claire, WI Business Directed Giving Program + Learning Pods + Multi-Year Commitment	
<b>Eau Claire Children’s Theatre, Inc.</b> .....	<b>\$1,500.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>Eau Claire Community Foundation</b> .....	<b>\$107,143.00</b>
Eau Claire, WI LE Phillips Library Story Builder Campaign	
<b>Eau Claire Community Parks Association, Inc.</b> .....	<b>\$10,000.00</b>
Eau Claire, WI Boyd Park Skate park Campaign	

<b>Eau Claire Public Arts Council, Inc.</b> .....	<b>\$10,000.00</b>
Eau Claire, WI Artwork on City of Eau Claire Buses	
<b>Eau Claire Public Schools Foundation, Inc.</b> .....	<b>\$105,500.00</b>
Eau Claire, WI Business Directed Giving Program, Micro-grant Program, Summer School Transportation, EDI Video Production	
<b>Feed My People, Inc.</b> .....	<b>\$150,000.00</b>
Eau Claire, WI Shortening the Line Program	
<b>Fierce Freedom, Inc.</b> .....	<b>\$23,810.00</b>
Altoona, WI Fierce Freedom Podcast	
<b>Flying Eagles Ski Club, Inc.</b> .....	<b>\$20,000.00</b>
Eau Claire, WI Equipment for Snow-Making on Trails	
<b>Friends of the LE Phillips Memorial Public Library, Inc.</b> .....	<b>\$2,000.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>Girl Scouts of the Northwestern Great Lakes, Inc.</b> .....	<b>\$5,000.00</b>
Appleton, WI Operational costs + For Every Girl Campaign in Eau Claire	
<b>Girls on the Run of the Chippewa Valley, Inc.</b> .....	<b>\$6,000.00</b>
Eau Claire, WI At-home 5k Preparatory Kits	
<b>Good Shepherd Lutheran Foundation, Inc.</b> .....	<b>\$2,000.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>HSHS Sacred Heart Hospital</b> .....	<b>\$20,000.00</b>
Springfield, IL Operational Costs of Suicide Prevention Program (1 Year)	
<b>Wisdom, Inc. (JONAH)</b> .....	<b>\$56,000.00</b>
Eau Claire, WI Eau Claire Landlord & Tenant Resource Center	
<b>Junior Achievement of Wisconsin</b> .....	<b>\$13,500.00</b>
Milwaukee, WI Eau Claire Career Exploration Program	
<b>LGBTQ+ Community Center of the Chippewa Valley, Inc.</b> .....	<b>\$20,000.00</b>
Eau Claire, WI Executive Director Position	
<b>Literacy Chippewa Valley, Inc.</b> .....	<b>\$12,000.00</b>
Eau Claire, WI 2021 Literacy Program for Eau Claire County Jail Inmates	

<b>Lutheran Social Services of Wisconsin &amp; Upper Michigan, Inc.</b> .....	<b>\$1,000.00</b>
West Allis, WI Business Directed Giving Program	
<b>Sculptures Eau Claire, Inc.</b> .....	<b>\$1,000.00</b>
Eau Claire, WI Business Directed Giving Program	
<b>The Community Table, Inc.</b> .....	<b>\$15,000.00</b>
Eau Claire, WI Operational Costs	
<b>Wisconsin Congress of Parents and Teachers, Inc.</b> .....	<b>\$2,000.00</b>
Madison, WI Business Directed Giving Program	
<b>University of Wisconsin-Eau Claire Foundation, Inc.</b> .....	<b>\$57,000.00</b>
Eau Claire, WI Business Directed Giving Program, Chancellor Diversity Scholarship, Center for Racial & Restorative Justice	
<b>Vivent Health, Inc.</b> .....	<b>\$50,000.00</b>
Milwaukee, WI Health + Social Services for HIV Patients in Chippewa Valley	
<b>Western Dairyland Economic Opportunity Council, Inc.</b> .....	<b>\$34,000.00</b>
Independence, WI Eau Claire Maintenance Position; Energy Efficient Appliance Upgrades	
<b>Wisconsin Institute for Public Policy + Service</b> .....	<b>\$6,800.00</b>
Wausau, WI Toward One Wisconsin Conference Scholarships	
<b>Wildlands School, Inc.</b> .....	<b>\$45,000.00</b>
Augusta, WI Staff Development	
<b>Chippewa Valley Family YMCA, Inc.</b> .....	<b>\$16,000.00</b>
Chippewa Falls, WI 6-week Exercise Challenges	
<b>Total 2021 Giving</b> .....	<b>\$1,553,218.00</b>