

2023 ANNUAL REPORT



The mission of Pablo Foundation is to create a model for a healthy and sustainable community.

Our vision is to empower organizations to inclusively transform Eau Claire by facilitating human connections and ensuring sustainability in the areas of health, housing, education, and the arts.

To move forward with focus and intention, we often times have to step back and take a pause. In 2023, Pablo Foundation invested a record \$4+ million* into the greater Eau Claire area, but this record-breaking year was only possible by first taking a pause, revisiting our mission, and formulating a vision to guide us in how we live out that mission.

Our mission has always been to create a model for a healthy and sustainable community, but it was through thoughtful conversations and reflecting on the soul and purpose of the Foundation that together we crafted a vision that we believe will help strategically guide us into the next decade.

It is our vision that with every dollar the Foundation gifts, we look to empower organizations to inclusively transform Eau Claire by facilitating human connections and ensuring sustainability in the areas of health, housing, education, and the arts. This means that for those who similarly commits to equity, diversity, and inclusion, we want to support and elevate your voices and tell your stories to ensure your sustainability. For those who similarly believes in the power of collaborations to create greater impacts, we want to partner with you. And for those who can help us transform the greater Eau Claire area to be better or more sustainable in the areas of health, housing, education, or the arts, we want to hear from you.

As we move through 2024, we are challenging ourselves to uncover opportunities that align and advance our mission so that our vision becomes real in our time. As the Foundation evolves, we look forward to introducing a new method of support that will extend beyond financial investments to promote the longevity, financial sustainability, and success of our non-profit partners.

Within Pablo Foundation's Board of Directors, we are fortunate to welcome two new members who will contribute greatly to the Foundation's diversity of thought. Carol

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Gabler brings extensive background in the nonprofit world at both the local and national levels and will be instrumental in strategically guiding the Foundation forward in its grant-making strategies. Kate Noe brings her professional background in wealth management and will provide powerful fiduciary oversight and a fresh perspective for the Foundation.

We can't wait to see what we can accomplish together within the greater Eau Claire community in 2024!

\$4,080,251.33 INVESTED IN 2023

MISSION ALIGNMENT DOLLARS GIFTED HEALTH \$374,699 HOUSING \$375,203 EDUCATION \$2,290,449.33 ARTS \$531,200 SPONSORSHIPS \$8,700



MaiVue Xiong, Executive Director



Zach Halmstad, Board President



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Baredfeet Co	
Black and Brown Womyn Power Coalition, Inc\$2,700 Black History Month Gala (Sponsorship); Hmong Heritage Month Gala (Sponsorship)	
Boys & Girls Club of the Greater Chippewa Valley, Inc	
Catholic Charities of the Diocese of La Crosse, Inc\$25,000	
Children's Hospital of Wisconsin Foundation, Inc	
Children's Museum of Eau Claire, Inc. \$100,000 Support of New Building (Multi-Year Commitment)	
Chippewa River Industries, Inc\$24,116 Community Based Day Services	
Chippewa Valley Habitat for Humanity, Inc. \$305,203 Veterans Housing Project: Phase 1; Building Materials Purchase (Business Directed Giving)	
Chippewa Valley Health Clinic, Inc. \$25,000 Comprehensive Care for the Working Poor	
Chippewa Valley Montessori School Parent Group	
Confluence Council, Inc	
Council on Foundations, Inc\$6,500 Qualified Designation as Grant	
Eau Claire Chamber Orchestra	
Eau Claire Community Complex, Inc	
Eau Claire Community Foundation, Inc	
Eau Claire Public Schools Foundation, Inc. \$42,500 EDI Microgrants; CNA Classes & Certification	
Eau Claire Sober Living, Inc\$2,6 Support for Sober Living Homes (Business Directed Giving)	
Family Resource Center, Inc\$37,256 Dolly Parton's Imagination Library (Multi-Year Commitment)	
Family Support Center, Inc\$20,000 Rapid Re-Housing Project	

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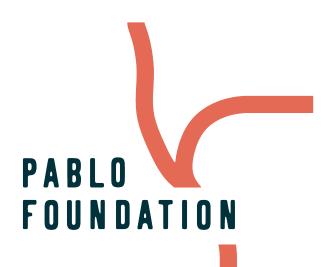
Feed My People, Inc. \$252,000 [†] Farm to Food Bank; New Auburn School Lunch Program (Sponsorship)
Fierce Freedom, Inc\$2,000 Operational Costs (Business Directed Giving)
Friends of the L.E. Phillips Memorial Public Library, Inc
Girl Scouts of the Northwestern Great Lakes, Inc
Girls on the Run Chippewa Valley, Inc. \$2,000 GOTR Financial Assistance Initiative (Business Directed Giving)
Good Shepherd Lutheran Foundation \$2,000 Subsidization of Healthy Meals for Senior Citizens (Business Directed Giving)
Legacy Community Center, Inc. \$2,000 Improving Access to Hot Meals & Community Socialization to Individuals in Wheelchairs (Business Directed Giving)
LGBTQ+ Community Center of the Chippewa Valley, Inc\$1,000 Pride in the Park (Sponsorship)
Literacy Chippewa Valley
Mabel Tainter Literary Library & Educational Society
Power of Perception, Inc. \$150,000 South Africa Cultural Immersion Trip
Special Olympics Wisconsin, Inc. \$2,000 Buckshot Run (Business Directed Giving)
The Community Table, Inc\$20,000 Daily Meal Service Operations
The Village Project, Inc. \$15,000 Extracurricular Scholarships
United States Conference of Catholic Bishops
United Way of the Greater Chippewa Valley, Inc
Uniting Bridges of Eau Claire, Inc
University of Wisconsin-Eau Claire Foundation, Inc

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Visit Eau Claire Foundation, Inc\$2,000 Chippewa Valley Multicultural Festival (Sponsorship)	
Western Dairyland Economic Opportunity Council, Inc\$25,000 Security Deposits & First Month's Rents toward Permanent Housing	
WI Veterans Chamber Foundation, Inc\$2,000 Membership Sponsored Veteran-Owned Business Startups & Veteran-Run Nonprofits (Business Directed Giving)	
Wildlands School, Inc. \$2,000 Student-Raised Funds Match for Research Trip (Business Directed Giving)	
Wisconsin American Legion Foundation, Inc. \$2,000 Welcome Home Post 53 (Business Directed Giving)	
Wisdom, Inc.	

^{*} Of the \$4+ million invested by Pablo Foundation in 2023, ~\$3.5 million consisted of grants to our nonprofit partners in alignment with our mission and vision. Another \$500,000 was invested in the downtown Eau Claire Menomonie Market Food Co-operative†. Less than a year after its grand opening, the Foundation's MMFC investment returned dividends exceeding \$15,000, all of which have been reinvested into multiple MMFC programs to promote healthy food and to support local farmers and producers.



[†] Our commitment to a healthy planet remains strong. While all our investments consider whether an organization also shares this value, over \$2.4 Million was invested specifically to support environmental sustainability projects in 2023.